

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 1st Session of the 57th Legislature (2019)

4 COMMITTEE SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 2673

By: Wallace

7
8
9 COMMITTEE SUBSTITUTE

10 [state employee compensation - salary increase -

11 effective date -

12 emergency]

13
14
15
16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law not to be
18 codified in the Oklahoma Statutes reads as follows:

19 A. Effective July 1, 2019, all full-time and part-time officers
20 and employees, including temporary and other limited-term employees,
21 of the state who were employed by the state on the last working day
22 of June 2019 shall be awarded an annualized salary increase equal to
23 Two Thousand Five Hundred Dollars (\$2,500.00).
24

1 B. As used in this section, "temporary and other limited-term
2 employees" are those persons who:

- 3 1. Are not full-time or permanent employees;
- 4 2. Are not otherwise excluded by this section; and
- 5 3. Are compensated by an agency, board, commission or
6 department or other employing entity for a limited duration without
7 any subjective expectation by either the employer or the employee
8 that the employment will become permanent.

9 C. Except for those personnel specifically excluded from
10 eligibility for any increase or advancement in salary pursuant to
11 this section, the salary increase provided by this section shall be
12 applicable to:

- 13 1. Employees of county health departments;
- 14 2. Employees of a conservation district; and
- 15 3. Employees of the George Nigh Rehabilitation Institute.

16 D. Employees eligible for the increase provided for in
17 subsection A of this section who are on leave without pay on July 1,
18 2019, shall receive an annualized increase, effective upon their
19 return to work, but shall not receive any increase for a period of
20 time prior to their return to work.

21 E. Employees who leave the state's service before July 1, 2019,
22 who are reinstated or reemployed in the state's service during July
23 2019 without a break in service and who are otherwise eligible for
24 the pay increase provided for in this section shall be granted such

1 raise effective immediately upon such reinstatement or reemployment.
2 As used in this subsection, "break in service" is defined as a
3 period of time in excess of thirty (30) calendar days between two
4 (2) periods of state employment.

5 F. The following officers and employees shall be ineligible for
6 a pay increase pursuant to this section and nothing, except as
7 otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma
8 Statutes, shall be construed to authorize any increase or
9 advancement of the salaries of:

- 10 1. Any elected official;
- 11 2. Any cabinet secretary whose salary is governed by Section
12 10.5 of Title 74 of the Oklahoma Statutes;
- 13 3. Any agency director;
- 14 4. Any justice or judge whose salary is governed by the
15 provisions of Title 85A of the Oklahoma Statutes or whose
16 compensation is set by the Board on Judicial Compensation pursuant
17 to Section 3.4 of Title 20 of the Oklahoma Statutes;
- 18 5. Any district attorney whose salary is governed by Section
19 215.30 of Title 19 of the Oklahoma Statutes;
- 20 6. Officers and employees of institutions under the
21 administrative authority of the Oklahoma State Regents for Higher
22 Education, except for officers and employees of the George Nigh
23 Rehabilitation Institute;

24

1 7. Persons employed pursuant to Section 2241 of Title 74 of the
2 Oklahoma Statutes;

3 8. Persons employed pursuant to Section 1.6a of Title 53 of the
4 Oklahoma Statutes;

5 9. Persons who are employed or under contract pursuant to
6 subsection B of Section 1419 of Title 10 of the Oklahoma Statutes;
7 and

8 10. The Adjutant General and Assistant Adjutants General
9 pursuant to Section 27 of Title 44 of the Oklahoma Statutes.

10 G. No salary increase pursuant to this section shall be made
11 that exceeds a salary limitation provided in an agency's annual
12 appropriation bill or salary limits set by statute. Classified
13 employees eligible for the salary increase provided for in this
14 section shall receive such increase even though it causes the
15 employee's salary to exceed the maximum for the employee's pay band.

16 H. With respect to any employee who is not a full-time
17 employee, the salary increase amount otherwise authorized by
18 subsection A of this section shall be prorated using a methodology
19 applicable to the employee's compensation, weeks worked, months
20 worked, hours worked or similar method.

21 SECTION 2. This act shall become effective July 1, 2019.

22 SECTION 3. It being immediately necessary for the preservation
23 of the public peace, health or safety, an emergency is hereby
24

1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

3
4 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
5 02/28/2019 - DO PASS, As Amended.
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24